

Vinay kumar .v  
Workday Functional Consultant

# EXPERTISE SUMMARY

* Having **4.2 years** of Total Experience in as a **Workday Functional Consultant**.
* Knowledge on the functional modules of Workday (**Core HCM, Supervisory Organization, Delegation, Cost Center, Locations** and Knowledge on **Security**).
* Experience in implementing Workday Functional and Integrations for various modules including **HCM Core, Compensation, Time Tracking and Absence Management, Payroll, Benefits** and **Performance Management**.
* Having good knowledge on **Security Groups**: **Role Based, User Based & Job Based**.
* Experienced in Report Writing, **Custom Reports (Simple, Advanced, Matrix and Composite)**, **Calculated Fields**, **Integrations**, **EIB**, **Connectors**, **XML, XSLT, Workday web services, Organization Structure** & **Custom Objects**.
* Hands-on experience In Migrating the **XSLT** Code, Reports from Lower tenant to Sandbox and Production using Object Transporter.
* Excellent object management skills in Workday like configuring **Supervisory Organizations**, **Matrix Organizations, Compensation (salary based on different grades, allowances), Performance Management, Time Management, Business Process (Hiring and Termination)**.
* Strong team player with excellent interpersonal, communication and leadership skills and ready to take an independent challenge and has the ability to work in a team.

# TECHNICAL SKILLS

**Workday Skills :** Reports, Studio, Workday Business Processes, Security, Staffing, Report

Writer, ……………………….Calculated Fields, EIB, Core Connector, Web Services, etc.

**Languages / Tools :** XML, XSLT & Studio.

**Document Processing :** Microsoft Excel, Microsoft Word, Microsoft PowerPoint.

# EDUCATION SUMMARY

Master of business administration from Narayana engineering College in **2017** with  **80%**

# WORK EXPERIENCE

* Working as a Workday Consultant in **Tech Mahindra** from Sep 2017 to Till Date.

# PROFESSIONAL SUMMARY :

**Project #1:**

**Company : Tech Mahindra**

**Project Type : Workday Support and Enhancements**

**Designation : Workday Consultant**

**Roles and Responsibilities:**

* Develop new Integrations ( EIB, Core connector) and Custom Reports based on business requirements.
* Modifications and implementing multiple enhancements to existing, Custom Reports, Calculated field and XSLT.
* Hands-on experience In Migrating the Reports from Lower tenet to Sandbox and Production using Object Transporter.
* Worked on Core connector for Template Location, worker, and Document Transformation.
* Worked on Integration system User for transfer the ownership of reports, schedule and Integration.
* Worked on **Inbound** and **Outbound EIB Integration** concepts and created the various EIB integrations.
* Configure workday configurable security as per client’s business requirements.
* Created EIB Inbound Integrations for loading the employees personal Information like **Emergency contacts, Compensation, One-time payments, Bank account, cost center information**.
* Monitor daily schedulers and report errors as needed.
* Developed **Core Connector** and **Document Transformation** integrations to get changes file of **CSV format from XML Output**.
* Strong Knowledge on working with CR-**Change Requests** as per business requirement and building and moving changes to production.
* Involved in performing Mass Loading of data using EIBs.
* Involved in calls with client and update the work status as well as clarifications if any.
* Day to day support **for Workday HCM**, **Integrations** and **Reporting issues**.

**Project #2:**

**Company : Tech Mahindra**

**Project Type : PeopleSoft Support and Enhancements**

**Designation : Analyst**

**Roles and Responsibilities:**

* Have Customized and developed Application engines for loading bulk data from external systems.
* Track and resolve user support issues with current system Maintain good working relationships with project team members, internal customers, and external service vendors
* Have designed technical documents and have worked towards development of interfaces and conversions based on design documents.
* Modified, designed, configured and built fields, records, sub records, setting up keys to records, assign table edits like prompt table.
* Involved in online changes to the delivered pages, components, menus and translate values.
* Have Customized and developed Application engines for loading bulk data from external systems.
* Developed and modified People Code to implement specific business rules and validations to enable the System to perform the business process.
* Used File Layout Definition to get data from the legacy system to PeopleSoft tables.
* Managed and monitored process scheduler for any issues while scheduled interfaces/processes ran and resolved the issues
* Developed/Modified various PS queries in order to help the client day-to-day activity.
* Worked on the reporting tools like PS Query, XML Publisher
* Have worked on File Layout, Application Engine, Component Interface, File layout, Excel to CI, XML Report

**DECLARATION**:

I hereby declare that all the information furnished is true to by best of my knowledge.

